#### ABSENT:

Melissa Roubic arrived at 5:05 p.m. Terrie Altiere arrived at 5:06 p.m.

#### STUDENT ACHIEVEMENT: Bill Hickman

Harry Selner presented the November/December students of the month. Robert Dunham and Sarah Barker in 2<sup>nd</sup> grade and Aiden Barker and Tyler Wiley in 5<sup>th</sup> grade.

Bill Hickman congratulated the Windham High School NHS inductees: Jared Taylor, Sarah Hodson, Emily Miller, Bethany Stout, Jessica Isler, Jordan Small, Zacharie Lewis and Dakota Harmotta.

Emily Miller was selected as the sophomore representative for the Hugh O'Brien Youth Leadership seminar held at Mounty Union.

Damien Meadows is competing at the Northeastern Ohio Masonry Competition for Maplewood Career Center. The junior project is given to students and whoever can construct the most precise product out of various blocks will win. The competition will be on December 14, 2012.

Congratulations to the Windham Junior High School cheerleaders for taking first place at the cheer competition.

**CORRESPONDENCE:** Samantha Pochedly shared a letter concerning the cafeteria with the Board.

**GUEST RECOGNITION**: Harry Hamlin and Heather Sager

Mr. Hamlin expressed his concern over the video that was shown as a part of the ALICE training at the high school. He did not think it was appropriate and parents should have been notified and given the chance to request their child (ren) not see the video. He did not like the way the recent threat was handled either. Ms. Sager also voiced her concern over the way recent events were handled.

#### REPORTS

### **Board of Education President,** Dan Burns:

During this season of giving, Windham has stepped up to the plate:

The annual Silver War was held by NHS. They raised over \$300 for needy children in our town.

Pat Stevenson has been working hard to run the "giving tree" here at Windham. The giving tree helps families in the district that are in need, by providing gifts for their children that they may not otherwise receive, and/or by giving grocery gift cards etc. There are still many families that need to be sponsored. If you are willing to donate anything...a Christmas gift for a child, a gift card, boots, clothes, etc. Please let the treasurer, Samantha Pochedly, know tonight so we can be sure to help everyone have a Merry Christmas.

Windham High School NHS joined forces with Windham Junior High School NHS to organize a canned food drive. Together they donated nearly 1000 cans of food that will be used to feed families in Windham.

There are boxes in the junior high school and high school offices for Teens for Jeans. You can donate your gently used jeans and they will be distributed to homeless teens in the United States and Canada.

National Honor Society inductions were held November 29, 2012. Congratulations to those students.

The Red Cross blood drive was held in the high school gym on December 6, 2012 from 8 – 1.

The financial aid night for senior parents will be held January 24, 2013. A financial aid expert from Kent Trumbull will be presenting to parents and answering questions regarding financial aid and FAFSA.

#### Maplewood Career Center Representative, Darryl McGuire:

Darryl McGuire reported that Christmas in the Woods at Maplewood Career Center brought in \$14,000.

### Legislative Liaison, Darryl McGuire:

Darryl McGuire reported on teacher evaluation legislation and the new funding formula. The new formula will be released soon and speculation is that money will follow the student.

#### Superintendent, Gregg Isler:

Gregg Isler reported that Beth Hargraves from the Portage County ESC would be working with the teachers on the new evaluations. SPARCC is preparing for online testing in 2014. The system can sustain 1000 students on 200 MBs, current capacity is 600 MBs. EMG has the fiber running at KT and will be working on the servers over the break.

#### **HS/JHS Principal,** Michael Chaffee:

Michael Chaffee commended Jake Sweet for lining up the NHS induction speaker, Jason Carthen. Basketball season is underway. Every boy's home game has a theme. The Sheriff's Dept. met with the high school and junior high school about ALICE training with a presentation in the cafeteria. A mock drill is tentatively set for December 20, 2012. Attendance at the OLAC conference was a teacher based team for school improvement. OTES training. He commended Rose on getting together the financial aid night.

### **KT Principal,** Harry Selner:

Harry Selner gave an update on enrollment at KT. The Fall OAA 3<sup>rd</sup> grade reading results are in. 24 of the 37 students that took the test passed, 65%. In order to meet the benchmark of 75%, 30 of the now 39 students must score proficient or above. The KT staff has examined a reading series along with a parent advisory board. The preference is Houghton Mifflin's Journey's Program. Student council collected over 800 items for the Thanksgiving food drive and a new student luncheon is scheduled for January.

#### **Special Services,** Bob Kujala:

Bob Kujala reported that member of the State Support Team 8 reviewed pre-school records and met with our pre-school intervention specialist and Mr. Kujala on December 5, 2012. They agreed to conduct a professional development for all related service providers, school psychologists and member of the staff that share Evaluation Team Report responsibilities in February. Jen Klabik, Bark Balchick, Leigh Ann Hankins and Mr. Kujala attended training at Western Reserve Media on December 10, 2012. The emphasis was on creating documents, spreadsheets and surveys that can be shared with members of the Windham Google cloud. We will continue to look for ways to integrate the training into everyday school activities and support the teaching staff.

#### **Supervisor of Maintenance/Transportation, Craig Alderman:**

Craig Alderman reported that he met on Tuesday to discuss the timeline for the flooring at KT. It should be completed over the break. The pre-action valves in the high school and junior high school gyms are rebuilt. He is interested in purchasing diagnostic software for the bus garage.

### **Supervisor of Food Service/Treasurer,** Samantha Pochedly:

Samantha Pochedly reported on the audit, the phone system at KT and ODE will be releasing the Windham Schools from fiscal caution in January. Roger Hardin from ODE will be at the regular meeting to make a presentation to the board. The organizational meeting will be January 3, 2013 at 7:00 a.m.

### 257-12 Approve Minutes

Darryl McGuire moved and Melissa Roubic seconded the motion to approve the minutes of the November 15, 2012 regular meeting and the November 15, 2012 records commission meeting.

Ayes: Terrie Altiere, Bill Hickman, Darryl McGuire, Melissa Roubic, Dan Burns

Nays: None Motion passed

### 258-12 Approve Financial Reports

Terrie Altiere moved and Daryl McGuire seconded the motion to approve the November 2012 financial reports. All documents are enclosed and are also available for inspection.

Financial Report by Fund/SCC-All Funds Monthly Check List

Detailed Financial Report 010 Only SM2 Monthly/Quarterly Report

Monthly Budget Ledger for line item 001/016 2310-418 Monthly Bank Statements and Reconciliation

Ayes: Bill Hickman, Darryl McGuire, Melissa Roubic, Dan Burns, Terrie Altiere

Nays: None Motion passed

### 259-12 Approve Payments

Terrie Altiere moved and Bill Hickman seconded the motion to approve the following payments:

Market Day \$2,322.06 CCG Automation \$4,667.00 NEOLA \$500.00

Ayes: Darryl McGuire, Melissa Roubic, Dan Burns, Terrie Altiere, Bill Hickman

Nays: None Motion passed

## 260-12 Approve Certificated Substitute

Terrie Altiere moved and Darryl McGuire seconded the motion to approve the following individual as a certificated substitute for the 2012-2013 school year at a cost of \$83.00 per day pending proper certification and clear BCI/FBI check effective November 16, 2012:

Megan Braden Patrick Cupples Stephen Laird Lisa Murton Mary Selner

Ayes: Melissa Roubic, Dan Burns, Terrie Altiere, Bill Hickman, Darryl McGuire

Nays: None Motion passed

### 261-12 Approve Substitutes

Darryl McGuire moved and Bill Hickman seconded the motion to place the following individuals on the respective substitute lists as presented for the 2012-2013 school year pending proper certification and clear BCI/FBI check effective November 9, 2012:

Custodians - \$9.00 Cafeteria Aide - \$9.00 Secretary - \$9.00 Bus Aide - \$9.00 Educational Aide - \$9.00 Mechanic - \$9.00 Bus Driver - \$13.50

Michael Polichena - District-wide

Ayes: Dan Burns, Terrie Altiere, Bill Hickman, Darryl McGuire, Melissa Roubic

Nays: None Motion passed

### 262-12 Approve Professional Leave

Darryl McGuire moved and Terrie Altiere seconded the motion to approve professional leave for the following personnel:

Amy Hoover	SSTR8 Alt. Assessment	1/16/2013	yes
Leigh Ann Hankins	Google Docs	12/10/2012	no
Barbara Balchick	NHS Induction	11/29/2012	yes
Wendy Bennett	OTES Evaluator Training	2/20-22/2013	yes
Andrew Rosebaugh	OTES Evaluator Training	2/20-22/2013	yes
Louie Stanley	OTES Evaluator Training	2/20-22/2013	yes
Lisa Sampson	SST8 IEP Compliance Meeting	12/5/2012 ( ½ )	yes
Michael Chaffee	Principal Meeting	11/19/2012 ( ½ )	no
Jeff States	PTC Meeting	11/19/2012 ( ½ )	no
Rebecca Kresen	Field Trip Packard Music Hall	11/30/2012	yes
Rebecca Kresen	Professional Development	12/2/2012 ( ½ )	yes
Tina Neer	Professional Development	12/3/2012 ( ½ )	yes
Alysia Tinker	Professional Development	12/3/2012 ( ½ )	yes
Lisa Reid	Professional Development	12/3/2012 ( ½ )	yes

Rhonda Kates	Professional Development	12/3/2012 ( ½ )	yes
Annie Dempsey	Professional Development	12/3/2012 ( ½ )	yes
Jeff States	Professional Development	12/3/2012 ( ½ )	yes
Barbara Balchick	Professional Development	12/3/2012 ( ½ )	yes
Sherri Harrah	Professional Development	12/3/2012 ( ½ )	yes
Marguerite Jarman	Professional Development	12/3/2012 ( ½ )	yes
Danielle Brkich	Professional Development	12/3/2012 ( ½ )	yes
Kim Workman	Professional Development	12/3/2012 ( ½ )	yes
Bill Pozsgai	Professional Development	12/4/2012 ( ½ )	yes
Megan Saunders	Professional Development	12/4/2012 ( ½ )	yes
Roger Eakins	Professional Development	12/4/2012 ( ½ )	yes
Janet Cash	Professional Development	12/4/2012 ( ½ )	yes
Karen Stone	Professional Development	12/4/2012 ( ½ )	yes
Zach Burns	Professional Development	12/4/2012 ( ½ )	yes
Dougle Hankins	Professional Development	12/4/2012 ( ½ )	yes
Martha Booth	Professional Development	12/4/2012 ( ½ )	yes
Debbie Parr	Professional Development	12/4/2012 ( ½ )	yes
Tamara Brown	Professional Development	12/4/2012 ( ½ )	yes
Nancy Cline	Professional Development	12/4/2012 ( ½ )	yes
Lauren Gintert-Seger	Professional Development	12/4/2012 ( ½ )	yes
Roger Eakins	Blood Drive	12/6/2012	yes
Sarita Slone	Common Core	11/29/2012 ( ½ )	yes
Louie Stanley	Common Core	11/29/2012 ( ½ )	yes
Myshel Detelich	Common Core	11/29/2012 ( ½ )	yes

Ayes: Terrie Altiere, Bill Hickman, Darryl McGuire

Abstain: Melissa Roubic, Dan Burns

Nays: None Motion passed

## 263-12 Accept Donation

Bill Hickman moved and Terrie Altiere seconded the motion to accept the donation from Jerry and Kim Kiser in the amount of \$1,000.00 to the football program.

Ayes: Bill Hickman, Darryl McGuire, Melissa Roubic, Dan Burns, Terrie Altiere

Nays: None Motion passed

## 264-12 Accept Donation

Melissa Roubic moved and Darryl McGuire seconded the motion to accept the donation from Boy Scout Troop 63 of a United States flag.

Ayes: Darryl McGuire, Melissa Roubic, Dan Burns, Terrie Altiere, Bill Hickman

Nays: None Motion passed

### 265-12 Approve Open Enrollment

Terrie Altiere moved and Bill Hickman seconded the motion to approve the following students under open enrollment for the 2012-2013 school year:

Caitlin Anderson	Grade 6	Cardinal
Cole Bryson	Grade 5	Garfield
Sarah Busch	Grade 12	Kent
Derek Goff	Grade 3	Garfield
Taylor Mask	Grade 10	North Olmsted
Donteze Philpot	Grade 11	Warren
De'Andre Reed	Grade PS	Newton Falls
Sydnie Sweet	Grade PS	Garfield

Ayes: Melissa Roubic, Dan Burns, Terrie Altiere, Bill Hickman, Darryl McGuire

Nays: None Motion passed

## 266-12 Approve Substitutes

Terrie Altiere moved and Bill Hickman seconded the motion to place the following individuals on the respective substitute lists as presented for the 2012-2013 school year pending proper certification and clear BCI/FBI check effective November 9, 2012:

Custodians - \$9.00 Cafeteria Aide - \$9.00 Secretary - \$9.00 Bus Aide - \$9.00 Educational Aide - \$9.00 Mechanic - \$9.00 Bus Driver - \$13.50

Leona Holliday – District-wide Robin Bateman – District-wide

Ayes: Dan Burns, Terrie Altiere, Bill Hickman, Darryl McGuire, Melissa Roubic

Nays: None Motion passed

## 267-12 Approve Professional Leave

Bill Hickman moved and Melissa Roubic seconded the motion to approve professional leave for the following personnel:

Jennifer Klabik	Google Docs	12/10/12	yes
Rose Stacy	Couselor Meeting	12/14/12	no
Kristin Paksey	Professional Development	12/4/12 (1/2)	yes
Lisa Reid	Professional Development	12/5/12 (1/2)	yes
Rhonda Kates	School Leadership OLAC	12/5/12	yes
Tamara Brown	School Leadership OLAC	12/5/12	yes
Roger Eakins	School Leadership OLAC	12/5/12	yes
Michael Chaffee	School Leadership OLAC	12/5/12	no
Alysia Tinker	School Leadership OLAC	12/5/12	yes

Ayes: Terrie Altiere, Bill Hickman, Darryl McGuire, Melissa Roubic, Dan Burns

Nays: None Motion passed

### 268-12 Approve Bus Purchase

Terrie Altiere moved and Melissa Roubic seconded the motion to approve the purchase of a 71 passenger bus from CCI Northcoast at a cost of \$78,750.00.

Ayes: Bill Hickman, Darryl McGuire, Melissa Roubic, Dan Burns, Terrie Altiere

Nays: None Motion passed

### 269-12 Executive Session

Melissa Roubic moved and Bill Hickman seconded the motion WHEREAS, as a public board of education may hold an executive session only after a majority of the quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- 1. To consider the appointment of a public employee or official
- 2. To consider the employment of a public employee or official
- 3. To consider the dismissal of a public employee or official
- 4. To consider the discipline of a public employee or official
- 5. To consider the promotion of a public employee or official
- 6. To consider the demotion of a public employee or official
- 7. To consider the compensation of a public employee or official
- To consider the investigation of charges/complaints against a public employee, official, licensee, or student
- 9. To consider the purchase of property for public purposes
- 10. To consider the sale of property at competitive bidding.
- 11. To confer with an attorney for the board of education concerning disputes involving the board that is the subject of pending or imminent court action.
- 12. To prepare for negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- 13. To conduct negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- 14. To review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- 15. To consider matters required to be kept confidential by federal law or rules or state statutes.

16. To discuss details relative to the security arrangements and emergency response protocols for the board of education.

NOW, THEREFORE, BE IT RESOLVED, that the Windham Exempted Village School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session of item **15** as listed above.

IN: 5:58 p.m. OUT: 6:40 p.m.

Ayes: Darryl McGuire, Melissa Roubic, Dan Burns, Terrie Altiere, Bill Hickman

Nays: None Motion passed

## 270-12 Adjourn

Bill Hickman moved and Terrie Altiere seconded the motion to adjourn the meeting. All were in favor and the meeting adjourned at 6:41 pm.

Dan Burns, President	Samantha Pochedly, Treasurer